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| **Pastoral Worker** | **Christ** | **Church** | **World** | **Self** |
| Love for God*The candidate…* | Is reliant on God, and lives out an infectious, life-transforming, everyday- focussed faith | Is rooted in Scripture, the worship of the Church and the living traditions of faith | Whole heartedly, generously and attractively engages with God’s world | Is prayerful and studies the Bible |
| Call to Ministry*The candidate…* | Responds to the call of Christ to be a disciple | Understands and is excited by the nature of Pastoral Worker ministry | Is committed to public ministry rooted in God’s world | Has a sense of call to lay ministry |
| Love for People*The candidate…* | Has a clear pastoral heart which welcomes Christ in others and follows Jesus’ example in listening to, valuing and respecting others | Builds healthy relationships which are enabling of others in ministry | Seeks to serve their community through a ministry of attentiveness and presence, and enables others to join in mission | Has empathy and is self-aware |
| Wisdom*The candidate…* | Is open to life-long learning, reflection and growth | Can work collaboratively and embrace difference | Understands the nature of pastoral ministry within the wider context of mission | Is a person of integrity and emotional stability, open to feedback |
| Fruitfulness*The candidate…* | Enacts and embodies God’s story in a way that encourages others to follow Jesus’ call in their lives | Can share the faith imaginatively, relevantly and well through acts of loving service | Shares God’s love for the world in mission | Recognises their strengths and weaknesses, and resources themselves with good self-care |
| Potential*The candidate has potential to…* | Grow in faith and to be open to navigating the future in the company of Christ | Lead collaboratively as part of a local team within the wider church context | See where God is working in the world and spot opportunities to respond | Be adaptable, imaginative and creative |