**Financial Support: Information for Clergy**

**July 2025**

**Remuneration**

***Stipends and pensions***

The Church of England website offers a wide range of information on remuneration:

<https://www.churchofengland.org/resources/clergy-resources>

***Working Expenses***

All parochial clergy should have their legitimate working expenses reimbursed in full by the PCC. [Parochial Expenses of the Clergy](https://www.churchofengland.org/sites/default/files/2017-10/1687943693_parochial-expenses-guide-2017.pdf) provides information about what expenses may be claimed, and is available to download here:

***Heating, Lighting and Cleaning***

If you are part-time or live on your own home, as per HMRC guidelines, you are not eligible to receive the HLC allowance. You are, however, still able to claim tax relief on any work-related heating, lighting, cleaning and garden upkeep expenses through the [Ministers of Religion Tax Return](https://www.churchofengland.org/sites/default/files/2017-11/Ministers%20of%20Religion%20Tax%20Return%20Form%20sa102m.pdf) under other expenses.

The [Churches Mutual Credit Union](https://churchesmutual.co.uk/)offers savings and loans to clergy.

**Grants and Financial Assistance**

**Clergy Support Trust**

The [Clergy Support Trust](https://www.clergysupport.org.uk/?gclid=Cj0KCQjw3f6HBhDHARIsAD_i3D-eo2AO01yLIvXO5yD8NUwU4SL1AP3dXR1btfjaS5mifgxK9k1N2C4aAvYoEALw_wcB)supports clergy households in times of hardship or need, seeing their mission as being to “promote and sustain the wellbeing of Anglican clergy and their dependants, so that those called to ordained Anglican ministry can flourish as they seek to serve their communities”.

**St Luke’s for Clergy Wellbeing**

[St Luke’s](https://www.stlukesforclergy.org.uk/) wants to help sustain your well-being and enable you to enjoy creative and fulfilling ministry. We offer expert psychological well-being and mental health support to clergy, their spouses and children up to age 18 in education.

**Chester Clergy Families Charitable Trust**

The CCFCT, administered by Bishop’s House, is able to make grants to clergy in times of hardship. Contact Bishop’s House for more information.

**Grants for Learning and Development**

***CMD Grant***

All licensed clergy may claim a CMD grant from the Diocese of up to £250 per year, subject to the funds being available. This can be used towards the cost of courses, retreats, etc. Full information is available on the [CMD pages of the diocesan website](https://www.chesterdiocese.org/content/cmd-grants-and-funding).

***Discretionary Fund***

There is a limited learning and training discretionary fund available for clergy in the Diocese of Chester. This fund is principally for those engaging in a course of structured training or study with fees / costs above those that could be covered by the standard CMD grant. Full information is [available here](https://www.chesterdiocese.org/content/grants-for-clergy).

***Women’s CME Trust***

The Women's Continuing Ministerial Education Trust (WCMET) exists to support the ministerial development of women in the Church of England. More information is [available here](https://www.churchofengland.org/resources/diocesan-resources/ministry/womens-continuing-ministerial-education-trust).